

*Do you need help filling entry level positions?*

*Do you need to fill high turnover positions?*

*Do you have jobs that would be more efficient if the routine and repetitive interruptions could be removed?*

*Are you looking to consolidate into having part-time positions?*

## **WE CAN ANSWER YOUR NEEDS!**

Our Community Employment Program provides services to over 250 people with disabilities. These services assist individuals to choose, obtain, and maintain integrated employment in the community. Do you have jobs that would be more efficient if the routine and repetitive interruptions could be removed?



### **Our Services Are Certified & Accredited by:**

- Commission on Accreditation of Rehabilitation Facilities
- The Ohio Department of Mental Retardation and Developmental Disabilities
- U.S. Department of Labor
- Departments of Health



### **FOR MORE INFORMATION CONTACT:**

**Call:**  
(440) 324-4993  
or  
(440) 284-2720

**E-Mail:**  
[mrpcinc@mrpcinc.com](mailto:mrpcinc@mrpcinc.com)

**Online:**  
[www.MRPCINC.com](http://www.MRPCINC.com)

Community Employment Services are associated with the Lorain County Board of Mental Retardation and Developmental Disabilities.



## **WE CAN WORK FOR YOU!**

*The Best Answer to Employment Needs in Lorain County!*



### **Community Employment Services**

1091 Infirmary Road  
Elyria, OH 44035

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(440) 324-4993  
[mrpcinc@mrpcinc.com](mailto:mrpcinc@mrpcinc.com)  
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# WE CAN WORK FOR YOU!

## INDIVIDUAL PLACEMENT

**We Can** provide a qualified worker to a regular community job where training is provided as needed for the person to learn and perform the job. The individual is employed by the company, paid competitive wages, and provided with benefits (if applicable). The federal government provides several tax related incentives to employers that hire eligible persons with disabilities.

**We Can** provide support services to you and the employee on an ongoing basis. Job coaching is a free service to assure that the candidate can perform the job appropriately while reducing the training and orientation time required by the employer.

**We Can** provide education and training to your company, at no cost to you, on topics including:

- Disability Awareness
- Americans with Disabilities Act
- Diversification
- Training

**We Can** enhance the quality and increase the longevity of each placement by using these follow-up services:

- Maintaining contact with you and the individual to ensure both are satisfied.
- Initiate training to address process or equipment change.
- Career planning and development to the individual using a person-centered approach.

[www.MRPCINC.com](http://www.MRPCINC.com)

## WE CAN BE FOUND WORKING FOR:

- Amherst Cinema
- Apple's
- Aramark
- Arby's
- Avon Oak Nursing Home
- Bob Evans
- Burger King
- BW3
- Clovervale Foods
- Dairy Queen
- Denny's Restaurant
- Dreco Manufacturing
- Elyria Memorial Hospital (EMH)
- Giant Eagle
- Holiday Inn Express
- Invacare
- Kiddie Kollege
- Linden School
- Lorenzo's Restaurant
- May Credit Service Center
- Marriot Corporation
- McDonald's
- Oberlin Animal Hospital
- Oberlin Market
- Oberlin Inn
- Old Navy
- PFI
- Pharmacy Lite
- Presti's Restaurant
- Red Lobster
- Riddell All-American
- St. Jude School
- Subway
- Taco Bell
- Tops
- Vermillion YMCA
- Wal-Mart
- Wendy's
- Wesleyan Village

## ON-SITE WORK TEAM

**We Can** also provide work teams that are sent to your job site. MRPC, Inc. provides a team leader to train and supervise our employees at no cost to you.

**We Can** add workers as necessary.

**We Can** provide transportation to ensure the timeliness of our employees.

We provide total responsibility for the payroll and Workers' Compensation liabilities of our employees while they are working at your site.

**You Can** determine:

- The number of hours worked.
- The number of workers needed.
- The length of the work day.
- The duration of the job.

**We Can** provide many services to your business:

- Assembly
- Food Service
- Lamination
- Maintenance
- Office Work
- Packaging

